Quarter 1 2024/25 - Overview of performance

Overall

- 14 measures are on target
- 11 measures require monitoring •
- 1 measure requires action •
- 27 are pending •

More detail about each measure is set out in the following performance tables.

Background

The Q1 report offers an update on the measures listed in the Shared Vision for Bournemouth, Christchurch and Poole.

It is intended to give an overview of the information reported in the A Shared Vision for Bournemouth Christchurch and Poole Performance Dashboard where more detail about each measure is available.

Progress against Focus Areas will be incorporated in the Q2 report.

Explanation of performance tables

Ref: The unique reference code for each measure.

Measure: The name of the measure

Frequency: How often each measure will be updated.

Next Update: When the data will be available to update the measure

High or low is better: Whether good performance is a higher figure or a lower figure.

Baseline figure: This is the data collected for each measure to establish a reference point from which progress can be monitored. This data was used to set realistic and achievable targets for the forthcoming year. The time period the baseline data relates to is reflected in the performance table. The absence of RAG (Red, Amber, Green) ratings for this initial data is standard practice, as it serves as a starting point without any predefined expectations or goals. Target: The performance level (goal) we are aiming to achieve. Rationales for target levels are provided in the Dashboard.

Actual: The performance figure for the time period being measured.

Direction of Travel & RAG: This column shows whether performance is improving, declining or remaining at the same level compared to the previous update. This is indicated by a directional arrow. Whether the Actual figure has hit its target is shown by the RAG rating.

- Red: Performance has not met its target and has reached a level (intervention) at which action is required to improve performance
- Amber: Performance has not met its target but has not reached a level at which action is needed. This requires monitoring to ensure performance does not decline. •
- Green: Performance has met or exceeded its target. •
- Pending: The data required to update the measure is not yet available. This could be because the figure is annual, and the new data is not available until the end of the year, or targets have not been set to allow the performance to be RAG rated. An explanation for Pending measures is provided in the performance tables.

Note: Over time, as new data comes in, the number of pending measures will decrease, ensuring that by the end of the fourth quarter, all measures will have a definitive RAG status. Commentary: Provides detail about performance or pending status.

Where the table says TBA – this means to be advised.







Our Place and Environment

There are six ambitions that sit under our Place and Environment priority.

13 measures are currently used to measure this priority and are shared amongst the six ambitions.

Six are measured **annually** and seven are measured **quarterly**

This means the one ambition "Our inclusive, vibrant and sustainable economy supports our communities to thrive" will only be updated Annually so there will be no change in RAG status for a year. The ambition "Our green spaces flourish and support the wellbeing of both people and nature" has no aligned measures.

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | Comm |
|-----------|---|-----------------|--------------------------|-----------------------------|----------------------|----------------------|-----------------------------|---------------------------------|--|
| People a | nd places are connected by sustainable and modern infrast | ructure | | | | | | | |
| PE1A.1 | Increase the total number of sustainable passenger trips in the BCP area per year | Annual | Mar 2025 | High | 23.60M (Mar 2024) | 26.14M (Mar 2025) | Available Mar 2025 | - | Passe Counc the Co The ba |
| PE1A.2 | Increase the number of publicly available Electric Vehicle (EV) charge points | Quarterly | Sept 2024 | High | 104 (Mar 2024) | 150 (Jun 2024) | 165 (Jun 2024) | 仓 | 61 cha on targ to go I been r figure to the |
| Our com | munities have pride in our streets, neighbourhoods and pub | olic spaces | | | | | | | |
| PE2A.1 | Increase the percentage of residents who are satisfied with their local area as a place to live | Annual | 2024 Survey in Oct | High | 78% (2023) | ТВА | Available Autumn 2024 | - | This is not bee Target |
| PE2B.2 | Increase residents' satisfaction with street cleaning | Annual | 2024 Survey in Oct | High | 49% (2023) | ТВА | Available Autumn 2024 | - | This is not bee Target |
| PE2B.1 | Increase the number of Fixed Penalty Notice's served for fly tipping and littering offences | Quarterly | Sept 2024 | High | 2.65k (Mar 2024) | 696 (Jun 2024) | 866 (June 2024) | 仓 | This qu litter of 8 fly tip ongoin tipping |
| PE2D.1 | Reduce levels of ASB | Quarterly | Sept 2024 | Low | 9,722 (Mar 2024) | 2,630 (Jun 2024) | 2,625 (Jun 2024) | Û | This is quartei year's |
| PE2D.2 | Increase enforcement outcomes relating to street-based ASB | Annual | Mar 2025 | High | 3.25K (Mar 2024) | 3.41K (Mar 2025) | Available March 2025 | - | This is not bee have b |
| Our inclu | isive, vibrant and sustainable economy supports our comm | unities to thri | ve | I | 1 | I | 1 | | 1 |

mentary

senger numbers travelling on buses in the BCP Incil area continue to recover after declining during Covid 19 pandemic.

baseline has not been RAG rated.

chargers have been added this quarter. So we are arget as there are a lot of chargers currently waiting o live. The vandalised charger at Slades Farm has n removed due to damage. This is a cumulative re and therefore the latest quarterly figure is added ne previous quarter figure.

is a new corporate measure, and the baseline has been RAG rated.

et and intervention levels need to be set for 2024.

is a new corporate measure, and the baseline has been RAG rated.

et and intervention levels need to be set for 2024.

quarter we have served 3 fly tipping fines and 863 offences. In the same quarter last year, we served tipping fines and 599 litter offences. Work is bing with the contracted provider to increase fly ng enforcement.

is the number of incidents reported to Police in first ter. There is a slight reduction on the previous 's Quarter One figure.

is a new corporate measure, and the baseline has been RAG rated as no target or intervention levels been set.

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | Comn |
|------------|---|-----------|----------------|-----------------------------|-----------------------|------------------------------|-----------------------------|---------------------------------|---|
| PE3A.1 | Increase the number of businesses in the BCP area | Annual | Mar 2025 | High | 15.37K (Mar 2024) | 15.40K (Mar 2025) | Available March 2025 | - | This is not be |
| Revitalis | ed high streets and regenerated key sites create new oppor | tunities | | | | | | | |
| PE4A.1 | Increase footfall across our three Town Centres | Quarterly | Sept 2024 | High | 19.73M (Mar 2024) | 22M (Jun 2024) | 21.88M (Jun 2024) | 仓 | This m wet we for Chr but is p Note: I but no |
| PE4B.1 | Increase the percentage of all major planning applications determined on time | Quarterly | Sept 2024 | High | 71% (Mar 2024) | 78% (Jun 2024) | 82% (Jun 2024) | 仓 | We ar major |
| PE4B.2 | Increase the percentage of all non-major planning applications determined on time | Quarterly | Sept 2024 | High | 84% (Mar 2024) | 92% (Jun 2024) | 78% (Jun 2024) | Û | The fig applic currer |
| Climate of | change is tackled through sustainable policies and practice | | | | | 1 | | | |
| PE 5A.1 | Reduce the tonnes of greenhouse gas emissions from our vehicles and buildings. | Annual | Oct 2024 | High | 13.142k (Mar 2023) | Carbon Neutral by 2030 | Available Oct 2024 | - | The C year. S procur accep approx were a increa measu perform |
| PE5E.1 | Increase the percentage of waste diverted from landfill | Quarterly | Sept 2024 | High | 87.61% (Mar 2023) | 90% (Jun 2024) | 84.6% | Û | There sent to 1. The Treatm Christe amour to be s outside dealt v and D all was 2. The N+P c numbe service shorta now b |

Our green spaces flourish and support the wellbeing of both people and nature

is a new corporate measure, and the baseline has been RAG rated.

measure is performing as expected. The unseasonably weather has had an impact, but figures are fairly strong christchurch and Poole. Bournemouth is slightly behind s performing better than previous quarters.

: Funding is in place for data collection during 2024/25 no budget is in place going forward.

are currently exceeding our target for processing or planning applications

figure for processing non-major planning lications is below target due to the clearing the ent backlog

Co2 emissions figure is for the 2022/23 financial . Since the decision was taken to cease surement of emissions-free green electricity, it was epted that emissions would increase by roximately 4,000 tCO2e. In addition, several sites e added to the corporate energy contract, further easing energy consumption. As this is an annual isure steps may have been taken to improve ormance.

e are two main reasons why more waste has been to landfill in Q1:

he failure of the local Mechanical Biological timent facility that all of Bournemouth's and stchurch's residual waste is sent to meant that large bunts of waste that should have been processed had e sent to landfill to prevent waste being stored ide of their premises. This was an issue that was t with by the Environment Agency and affected BCP Dorset Council which has now been resolved and vaste is now being processed at this facility again.

ne residual waste from the Poole area through our contract was diverted to landfill due to a significant ber of Energy from Waste facilities being out of ice for maintenance at the same time causing a tage of capacity in the South West which again has been resolved.

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | Comn |
|-----|---|-----------|----------------|-----------------------------|--------------------|--------|--------|---------------------------------|------|
| | Measures under discussion with Green Space and Conservation team. | | | | | | | | |

Our People and Communities

There are seven ambitions that sit under our People and Communities priority.

24 measures are currently used to measure this priority and are shared amongst the seven ambitions.

Nine are measured annually, 11 are measured quarterly, three are measured termly as they concern schools and one is collected every two years.

This means the one ambition "Local communities shape the services that matter to them" will only be updated Annually so there will be no change in RAG status for a year

| Ref | Measure | Frequency | Next Update | High or Low is | Baseline Figure | Target | Actual | Direction of Travel | Com |
|----------|--|--------------------|--------------------------|-------------------|---------------------|-------------------|-----------------------------|------------------------|--|
| High qua | ality of life for all, where people can be active, healthy and in | dependent | | better | | | | & RAG | |
| PC1A.1 | Increase the percentage of residents who have a good satisfaction with life | Annual | 2024 Survey in Oct | High | 82% (2023) | ТВА | Available Autumn 2024 | - | This is not be Targe |
| PC1A.2 | Increase the percentage of people with a learning disability living independently in settled accommodation | Quarterly | Sept 2024 | High | 78.5% (Mar 2024) | 80% (Jun 2024) | 73.2% (Jun 2024) | Û | These meas disco local There be giv |
| PC1A.3 | Increase the percentage of people with a mental health disability living independently in settled accommodation | Quarterly | Sept 2024 | High | ТВА | TBA | 36.2% (Jun 2024) | - | These meas We and and ta to be own o There be giv |
| PC1A.4 | Increase the percentage of Adult Social Care users who are satisfied with the care and support they receive | Annual | Oct 2024 | High | 69.7% (Mar 2023) | ТВА | Available Oct 2024 | - | This is not be to be 2023- result by an |
| PC1A.5 | Increase the percentage of carers who are satisfied with the care and support they receive | Every Two Years | Mar 2026 | High | 35.5% (Mar 2024) | ТВА | Available Mar 2026 | - | This is not be need Overa 2021/2 |
| PC1B.1 | Increase the number of registrations from people in the most deprived areas accessing health and wellbeing support (LiveWell Dorset) | Quarterly | Sept 2024 | High | 263 (Mar 2024) | 263 (Jun 2024) | 538 (Jun 2024) | 仓 | The s depriv servic year. were neight |

mmentary

is a new corporate measure, and the baseline has been RAG rated.

et and intervention levels need to be set for 2024.

ese indicators were national Adult Social Care asures; however, these have been continued. We are continuing to provide them as al measures and targets.

refore, **data** is subject to change and rationale will jiven.

ese indicators were national Adult Social Care asures; however, these have been discontinued. are continuing to provide them as local measures targets, however targets for mental health will need e reviewed as system partners no longer share their n data since discontinuation of national reporting.

refore, data is subject to change and rationale will jiven.

s is a new corporate measure, and the baseline has been RAG rated. Target or intervention levels need e set.

3-24 results will be ratified in October when national ults are published. Good performance is measured an improving outturn.

s is a new corporate measure, and the baseline has been RAG rated. Target and intervention levels d to be set.

erall satisfaction has increased from 34.7% in 21/22 to 35.5% in 23/24.

e service continues to reach clients living in our most rived neighbourhoods, and registrations to the vice have increased in Q1 compared to the previous r. 42% of those registering with Livewell Dorset e from clients living in our most deprived ghbourhoods.

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | Com |
|-----------|--|-----------|--------------------------|-----------------------------|---------------------|---------------------|-----------------------------|---------------------------------|---|
| PC1C.1 | Increase the percentage of physically active adults | Annual | May 2025 | High | 67.3 (Mar 2022) | 70.4% (Mar 2023) | 71.5% (Mar 2023) | 仓 | The u in May has in Engla |
| PC1C.2 | Increase the percentage of physically active children and young people | Annual | May 2025 | High | 56.6% (Mar 2022) | 51.4% (Mar 2023) | 51.3% (Mar 2023) | Û | The u physic financ 2021/ |
| Working f | ogether, everyone feels safe and secure | | | | | | | | |
| PC2A.1 | Reduce levels of serious violent crime | Quarterly | Sept 2024 | Low | 1530 (Mar 2024) | 363 (Jun 2024) | 317 (Jun 2024) | Û | All sei quarte sexua The b figures total. |
| PC2B.1 | Increase the percentage of residents who feel safe in their local area during the day | Annual | 2024 Survey in Oct | High | 89% (2023) | TBA | Available Autumn 2024 | - | This is not be Target |
| PC2B.2 | Increase the percentage of residents who feel safe in their local area after Dark | Annual | 2024 Survey in Oct | High | 53% (2023) | TBA | Available Autumn 2024 | - | This is not be Targe |
| Those wh | no need support receive it when and where they need it | | | | | | | | |
| PC3C.1 | Increase the number of individuals entering drug treatment | Quarterly | Sept 2024 | High | 2740 (Sept 2023) | 2816 (Jun 2024) | Available Sept 2024 | - | The C the Q This is Gover minist Locall increa currer conse provid |
| PC3A.1 | Increase the percentage of Education Health Care Plans issued within 20 weeks | Quarterly | Sept 2024 | High | 65% (Mar 2024) | 100% (Jun 2024) | 70.4% (Jun 2024) | 仓 | This fi is not reduc increa timelir above |
| PC3B.1 | Reduce the attainment gap and improve learning outcomes for vulnerable children and young people at all key stages | Annual | ТВА | Low | ТВА | ТВА | Pending | - | Awaiti levels |
| Good qua | ality homes are accessible, sustainable and affordable for al | l | I | L | 1 | 1 | 1 | 1 | |

e updated figure for adults physical activity received lay is for the 2022/23 financial year. Performance improved by 4.2% since 2021/22 and is above the gland average of 67.1%

e updated figure for children and young people's sical activity received in May is for the 2022/23 ncial year. Performance has declined by 5.3% since 1/22 but is still above the England average of 47%.

serious violent offences are shown decreasing this rter compared to last year with the exception of ual offences.

baseline figure is an annual figure. The quarterly res will be added together to provide a cumulative l.

is a new corporate measure, and the baseline has been RAG rated.

et and intervention levels need to be set for 2024.

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et or intervention levels need to be set for 2024.

Quarter One data will be available for publication in Quarter Two report.

is because there is an 8 week lag due to Central ernment finalising the data and then seeking isterial sign off.

ally, unverified data is showing that we have eased our numbers in treatment, but these figures ently include duplication of records and nonsenters which the government removes when *r*iding our official data.

a figure includes exceptions and backlog, if backlog ot included, the figure is 92.6%. Backlog is ucing, therefore meeting the 20-week target will ease. Increase in accurate reporting to support the eliness in the 20-week process. These figures are we national and comparators.

aiting baseline data and for target and intervention ls to be set.

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | Com |
|------------|---|------------|--------------------------|-----------------------------|--------------------|--------------------|-----------------------------|---------------------------------|---|
| PC4B.1 | Reduce the number of homeless households in bed and breakfast | Quarterly | Sept 2024 | Low | 187 (Mar 2024) | 170 (Jun 2024) | 159 (Jun 2024) | Û | Reduce people accomprevent increat placer |
| PC4A.1 | Reduce the number of people rough sleeping | Quarterly | Sept 2024 | Low | 62 (Mar 2024) | 62 (Jun 2024) | 63 (Jun 2024) | Û | The n by bi- over t Increa summ work t |
| PC4C.1 | Increase the number of both completed new affordable and social rented homes | Annual | Mar 2025 | High | 119 (Mar 2024) | 120 (Mar 2025) | Available Mar 2025 | - | This is not be |
| Local con | nmunities shape the services that matter to them | | | | | | | | |
| PC5A.1 | Increase the percentage of residents who feel they can influence decisions affecting their local area | Annual | 2024 Survey in Oct | High | 23% (2023) | ТВА | Available Autumn 2024 | - | This is not be Target |
| Employme | ent is available for everyone and helps create value in our c | ommunities | | | | | | • | 1 |
| PC6A.1 | Increase the number of jobs created and/or safeguarded through Government and/or external funding | Quarterly | Sept 2024 | High | 21 (Mar 2024) | 31 (Jun 2024) | 34 (Jun 2024) | Û | 27 job have Quart This is |
| PC6A.2 | Increase the uptake of supported employment for those with learning disabilities | Quarterly | Sept 2024 | High | 4.4% (Jun 2024) | 4.5% (Jun 2024) | 4.4% (Jun 2024) | \Leftrightarrow | These meas Wear and ta |
| PC6A.3 | Increase the uptake of supported employment for those with mental health issues | Quarterly | Sept 2024 | High | 1.3% (Jun 2024) | TBA (Jun 2024) | 1.3% (Jun 2024) | - | These meas We ar and ta to be own d |
| Skills are | continually developed, and people can access lifelong lear | ning | | 1 | 1 | | 1 | | |
| PC7A.1 | Reduce the number of children who are missing out on education | Termly | ТВА | Low | ТВА | ТВА | ТВА | | Data i |
| PC7B.1 | Reduce the number of primary school aged children excluded from school | Termly | ТВА | Low | ТВА | ТВА | ТВА | - | Data i |

ductions in B&B as forecasted for families / single pple as additional suitable temporary commodation is procured and interventions which vent the requirement for temporary housing rease, reducing overall demand on new temporary cements.

nightly count estimate for June will be followed up bi-monthly street counts. The total individuals seen r the month is consistent with this estimate. eases in rough sleeping are expected over the inner months. A detailed reduction plan supports our k to managed demands

is a new corporate measure, and the baseline has been RAG rated.

is a new corporate measure, and the baseline has been RAG rated.

et and intervention levels need to be set for 2024.

bbs have been safeguarded and seven new jobs been created through UKSPF grants during arter 1.

is a cumulative figure.

ese indicators were national Adult Social Care asures; however, these have been discontinued. are continuing to provide them as local measures targets.

ese indicators were national Adult Social Care asures; however, these have been discontinued. are continuing to provide them as local measures targets, however targets for mental health will need e reviewed as system partners no longer share their n data since discontinuation of national reporting.

a is currently unavailable.

a is currently unavailable.

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | |
|--------|--|-----------|----------------|-----------------------------|--------------------|--------|--------|---------------------------------|--------|
| PC7B.2 | Reduce the number of secondary school aged children excluded from school | Termly | TBA | Low | ТВА | TBA | TBA | - | Data i |

ta is currently unavailable.

Our Approach

There are seven principles that sit under our Place and Environment priority.

16 measures are currently used to measure this priority and are shared amongst the seven principles.

Six are measured **annually**, nine are measured **quarterly** and one is collected **every two years**.

This means the two ambitions "Working closely with partners, removing barriers and empowering others" and "Using data, insights and feedback to shape services and solutions" will only be updated Annually so there will be no change in RAG status for a year.

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | Com |
|----------|---|--------------------|--------------------------|-----------------------------|---------------------|-------------------|-----------------------------|---------------------------------|--|
| Working | closely with partners, removing barriers and empowering ot | hers | | | | | 1 | 1 | |
| A1A.1 | Increase the number of assets transferred to communities | | M 0005 | | 0 | TDA | Available | | This i has n A targ |
| | | Annual | Mar 2025 | High | (Mar 2024) | ТВА | Mar 2025 | - | The b asset 2024 |
| Providin | ng accessible and inclusive services, showing care in our app | broach | | | | | | | |
| A2A.1 | Increase the proportion of people who use care services who find it easy to find information about services | | | | | | | | This i has n |
| | | | | | | | | | Targe 2024. |
| | | Every Two Years | ТВА | High | 68.8% (Mar 2022) | TBA | ТВА | - | 2021/ discu under inform to eng |
| | | | | | | | | | arour out e |
| A2A.2 | Increase levels of trust in the council | Annual | 2024 Survey in Oct | High | 40% (2023) | TBA | Available Autumn 2024 | - | This i has n Targe 2024. |
| A2B.1 | Increase in customer interactions via the council's digital platforms | Quarterly | Sept 2024 | High | 89% (Mar 2024) | 90% (Jun 2024) | 89% (Jun 2024) | ⇔ | Onlin Servi capal befor A pro furthe quart |
| Using da | ata, insights and feedback to shape services and solutions | | | | | | | | |
| A3B.1 | Increase satisfaction with the way the council runs things | Annual | 2024 Survey in Oct | High | 41% (2023) | ТВА | Available Autumn 2024 | - | This i has n Targe 2024. |

mmentary

is is a new corporate measure, and the baseline s not been RAG rated.

arget and intervention level need to be set.

e baseline value has been set at zero. Only those sets transferred to the community since 1 April 24 will be included in the measure.

is is a new corporate measure, and the baseline s not been RAG rated.

get and intervention levels need to be set for 24.

21/22 was 68.8%. These survey results are being cussed with BCP Council Web Team to derstand how we can improve access to prmation for people. Work within adult social care engage with GP Surgeries and Social Prescribers bund information and advice provision was rolled t early 2024.

is is a new corporate measure, and the baseline s not been RAG rated.

get and intervention levels need to be set for 24.

line interactions have remained consistent. rvices continue to be redesigned with enhanced pabilities and improved workflows, in line with fore being relaunched within the new CRM portal. programme of services has been developed and ther releases will occur over the remaining arters.

is is a new corporate measure, and the baseline s not been RAG rated.

get and intervention levels need to be set for 24.

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | Com |
|----------|---|-----------|----------------|-----------------------------|----------------------|----------------------|-----------------------------|---------------------------------|--|
| A3A.1 | Reduce the number of upheld Ombudsman complaints per 10,000 of the population | Annual | Sep 2024 | Low | 6.5 (Sep 2023) | 4.7 (Sep 2024) | Available Sep 2024 | - | This has r |
| Interven | ing as early as possible to improve outcomes | 1 | | L | | 1 | | 1 | |
| A4A.1 | Increase the percentage of new targeted Support episodes where no previous episode has ceased within the previous 12 months | Quarterly | Sept 2024 | High | 87.4% (Mar 2024) | 85% (Jun 2024) | 87.5% (Jun 2024) | 仓 | This Early |
| Develop | ing a passionate, proud, valued and diverse workforce | | | | | | | 1 | |
| A5B.2 | Increase the percentage of equality monitoring data collected from staff | Quarterly | Sept 2024 | High | 47.69% (Mar 2024) | 47.69% (Jun 2024) | 47.69% (Jun 2024) | ¢ | 47.69 Disal Ethni Marri Relig Sexu Com of ED New those EDI of Septo comp In No insigl provi |
| A5C.1 | Increase the number of successful candidates from underrepresented groups for council jobs | Quarterly | Sept 2024 | High | 0.84% (Mar 2024) | 3% | 4.62% (Jun 2024) | 仓 | Posit peop to BC smal Peop MI ro analy unde |
| A5B.1 | Increase levels of employee engagement | Annual | Spring 2025 | High | 60 (2024) | 62 (2025) | Available Spring 2025 | - | This has r |
| Creating | an environment for innovation, learning and leadership | | | | | | | | |
| A6B.1 | Increase the number of current council employees supported to undertake apprenticeships | Quarterly | Sept 2024 | High | 79 (Mar 2024) | 84 (Jun 2024) | 79 (Jun 2024) | € | Proc make to un roles is in oppo |
| A6B.2 | Increase the total number of apprentices employed specifically on apprenticeship contracts by the council | Quarterly | Sept 2024 | High | 27 | 33 | 31 | 仓 | Gove conv |

Key to Actual Column RAG rating: Action Required Monitor On Target Pending

is is a new corporate measure, and the baseline s not been RAG rated.

is measure is consistent with the new national rly Help KPls currently being developed.

69% overall completion rate sability : 78% nnicity : 74.67% rriage/Civil Partnership : 0.09% ligion : 57.27% xual Orientation : 57.72%

mmunication campaign to encourage completion EDI data by employees to be launched in August

w portal developed to capture EDI data from ose without devices to upload onto Dynamics

I dashboard in testing phase to be launched in ptember which will include reporting on mpletion of EDI data in Dynamics by Directorate

November / December to use the data and ights to target hot spots of low completion rates to ovide additional support

sitive increase this quarter - small number of ople in sample as looking at successful applicants BCP Council so the % rate can be affected by nall numbers.

ople & Culture restructure is introducing system & roles Sep 24 so will revisit data collection and alysis with this resource to look at scope of derrepresented group data.

is is a new corporate measure, and the baseline s not been RAG rated.

bcesses have been updated and streamlined to ake it as easy as possible for existing colleagues undertake an apprenticeship in their current es. A session for the Senior Leadership Network in the planning stages to promote apprenticeship portunities and their benefits.

vernance has been put in place, to support the nversion of suitable vacant posts to apprenticeship

| Ref | Measure | Frequency | Next Update | High or Low is better | Baseline Figure | Target | Actual | Direction of Travel & RAG | Com |
|----------|---|-----------|--------------------------|-----------------------------|----------------------|---------------------|-----------------------------|---------------------------------|------------------------------------|
| | | | | | (Mar 2024) | (Jun 2024) | (Jun 2024) | | posta mee prog and man |
| Using ou | r resources sustainably to support our ambitions | 1 | | | 1 | | | | - |
| A7A.3 | Increase the percentage of business rates collected | Quarterly | Sept 2024 | High | 97.6% (Mar 2024) | 24.5% (Jun 2024) | 31.89% (Jun 2024) | 仓 | Busi of ye |
| A7A.4 | Increase the percentage of council tax collected | Quarterly | Sept 2024 | High | 96.29% (Mar 2024) | 25% (Jun 2024) | 27.94% (Jun 2024) | Û | Cour impro |
| A7A.1 | Increase the percentage of residents who think the council provides value for money | Annual | 2024 Survey in Oct | High | 29% (2023) | ТВА | Available Autumn 2024 | - | This has r Targe 2024 |
| A7A.2 | Increase the percentage of successful grant applications | Quarterly | Sept 2024 | High | 64% (Mar 2024) | 67% (Mar 2025) | 0 (Jun 2024) | Û | One outco |

sts, to "grow our own", for succession planning, to eet skills gaps and create entry level and career ogression routes. Processes have been updated d streamlined to make it as easy as possible for anagers.

isiness rate collection is as expected for the time year. This is a cumulative figure.

ouncil tax rate collection performance is an provement on Q1 2023/24, so there are no ncerns. This is a cumulative figure.

is is a new corporate measure, and the baseline s not been RAG rated.

rget and intervention levels need to be set for 24.

ne bid submitted during Quarter One but awaiting tcome. Further bids are in the pipeline